INTERNATIONAL TRAINING ADVISORS

AFGHANISTAN PROGRAM OFFICE

Competitive Salary & Benefits Package

IDLO empowers people and enables governments to reform law and institutions to promote peace, justice, social development and sustainable economic growth.
About IDLO

The International Development Law Organization (IDLO) works to enable governments and empower people to reform laws and strengthen institutions to promote peace, justice, and sustainable development.

IDLO is an intergovernmental organization that promotes justice, peace and development by providing legal expertise to governments, multilateral and civil society organizations. It seeks to enhance human rights, economic growth and good governance through technical assistance on judicial and legal reform, capacity-building and legal empowerment programs and projects. Bringing together a range of diverse local, national and international stakeholders and working in an enabling rather than directive or prescriptive way, IDLO acts as a catalyst for social change. It prides itself on its flexibility, speed and entrepreneurial spirit.

While IDLO works in all developing regions of the world, it has significant operations in countries emerging from conflict. IDLO is the only intergovernmental organization with an exclusive mandate to promote the rule of law. It currently has 27 Member Parties and benefits from the collective wisdom of a prestigious International Advisory Council.

To learn more about IDLO, please visit our website www.idlo.int or follow us on Twitter @IDLOnews.

IDLO Experience in Afghanistan

IDLO has 30 years’ experience of transferring knowledge and building good governance in developing countries, countries in transition and those recovering from armed conflict. Since 2001, IDLO has been working as a lead partner of the Afghan Government in justice and legal reform. Some specific achievements include:

- The establishment of eight specialized units which are dedicated to prosecute violence against women, in collaboration with the Attorney General;
- Support to a group of IDLO’s graduates to set up the Legal Aid Organization of Afghanistan, providing quality legal aid services to poor and disadvantaged groups, especially women and children, in 25 provinces of the country; and
- Capacity building of over 3,000 legal professionals, including judges, prosecutors, defence lawyers, members of parliament, civil servants and academics.

As a result of IDLO’s assistance, people across Afghanistan have gained access to legal representation, enhanced knowledge and fairer trials.

The Position

IDLO seeks candidates for International Training Advisor positions in Kabul, Badakhshan, Balkh, Bamiyan, Herat, Kunduz and Nangahar as well as for a mobile training team. The positions are full time with durations ranging from 12 to 30 months.

The International Training Advisors will be responsible for the oversight of the organization and delivery of criminal justice training for judges, prosecutors, defense lawyers and investigators, as well as for follow-on coaching of training participants.

Main duties and responsibilities will include:

- Course management – including oversight of delivery of training by Afghan trainers, oversight of course logistics and oversight of course evaluations;
- Liaison with local counterparts as directed by Chief of Party;
- Liaison with other international partners as directed by Chief of Party;
- Delivery of a coaching/mentoring program to provide follow-up assistance to training participants;
- Build the capacity of local counterparts in the justice system to ensure the hand-over and sustainability of the criminal justice training program;
- Timely completion of biweekly progress reports; and
- Regular coordination with the Head of Training, Curriculum Development Expert and Chief of Party.
Ideal Candidate Profile

IDLO seeks International Training Advisors, who have a genuine interest and passion for the organization’s mission to ensure the successful implementation of a justice sector reform project aimed at handing capacity to Afghan institutions.

The International Training Advisors will have proven track records as trainers. She/he will need to bring enthusiasm, a dependable attitude, the ability to mentor staff when required, and have the flexibility to participate in a wide variety of tasks. Sensitivity to political, cultural and religious issues surrounding Afghanistan is essential to the success of this position.

The International Training Advisors will have the knowledge and strong interpersonal skills to interact effectively with a multi-cultural team and foster relationships based on mutual respect and trust.

Minimum Qualifications and Experience

The International Training Advisors will possess a degree in law, preferably at an advanced level, and have a minimum of 5 years of practice in criminal law. Prior experience in development organizations and experience in legal training is a significant advantage.

Experience in Afghanistan is a significant advantage, and experience of working in a post-conflict country is required. The candidate must have the emotional strength and be willing and able to work in a difficult environment.

Fluency in spoken and written English is required. Knowledge of Dari/Pashtu would be a significant advantage.

Terms and Conditions

IDLO offers international consultants based in Afghanistan a competitive remuneration and benefits package in terms of salary, medical and accident insurance, post-conflict insurance, annual leave, sick-leave, home-leave as well as rest and recovery leave (R&R).

The Project runs a five-day working week from Sunday to Thursday. Accommodation, cleaning, laundry and meals are provided in a pleasant, secure guesthouse with a small gym, good internet connections and an excellent chef in residence. Rigorous security is in place at all times. This is a non-family duty station.

How to Apply

IDLO is an Equal Opportunity Employer and values diversity in all areas of its operations. We welcome and encourage diverse applications.

To apply, please visit IDLO’s employment website at www.idlo.int/jobsPC

ALL APPLICATIONS ARE DUE BY 6 MARCH 2013